

BILLINGS COUNTY SCHOOL DISTRICT #1  
Minutes of Regular Meeting  
**January 12, 2021**  
**UNOFFICIAL MINUTES**  
**(Subject to review and revision by the board)**

The regular meeting of the Billings County School Board was called to order by President Joey Kessel at 5:03 p.m. MT, Tuesday, January 12, 2021, at the DeMores School in Medora. Present on site were board members Eric Bock, Kwirt Johnson, Joey Kessel, and Julie Reis. Also onsite were Superintendent Shae Peplinski, Assistant Superintendent Danielle O'Brien, Business Manager Tammy Simnioniw, and Maintenance Supervisor Bob Huska. Present via teleconference was board member Anita Adams. Present for part of meeting was Jessie Berger.

Johnson moved, Reis seconded, to approve the consent agenda with the addition of two agenda items. All in favor.

Bob Hushka provided a written maintenance report and discussed various maintenance issues. He also reported that the portable generator sold for \$2,000.

The board reviewed a project schedule submitted by HTG Architects for the Prairie Roof Repairs project. The board concurred with the schedule as presented.

Peplinski and O'Brien reported on upcoming events. O'Brien reported that they had received quality applications for the one-to-one para-professional position at Prairie. An interview committee comprised of Superintendent Peplinski, Assistant Superintendent Danielle O'Brien, and Marina Redig recommended hiring Alicia Redmond for the position. Johnson moved, Bock seconded, to hire Alicia Redmond at a rate of \$17 per hour for the one-to-one para-professional position at Prairie with a 90 day probationary period. Roll call vote with all in favor.

The board reviewed a first draft of the 2021-22 school calendar. It will be placed on the February agenda for final approval.

Simnioniw presented the family transportation report for board review. A pledged assets report was provided to the board. Reis moved, Adams seconded, to approve the quarterly pledged assets report. Roll call vote with all in favor. The board reviewed and discussed the semi-annual investment report. Adams moved, Bock seconded, to approve the investment report. Roll call vote with all in favor.

The board held discussion on whether to extend the FFCRA and EPSL COVID-related leaves. The law requiring employers to provide this leave expired December 31, 2020. It was the consensus of the board to not act on extending this leave. They will revisit it if new laws extend these provisions.

Policies were reviewed. Adams moved, Johnson seconded, to approve the second reading of AACA Section 504 of the Rehabilitation Act of 1973, ABBA ND's Comprehensive Model School Policy for Tobacco Use, ABCE Prohibition of Aiding Sexual Abuse, ABCF Medical Marijuana, ABDA Accessibility Policy, ACAA Emergency Closings, ACEC Vandalism, ACF Whistleblower Protections Policy: Prohibition Against Retaliation, BA School Board Ethics, BBC Method of Filling A Board Vacancy, BCAA Board Meeting Agenda and Pre-Meeting Preparation, BCBA Public Participation at Board Meetings, BDA Procedure for Adopting Board Policy, BDBB Retaining an Attorney, BE Board Member Development, BEA Candidate Orientation, BEB New Member Orientation, BEC School Board Evaluation, BFA Board-Superintendent Relations, BFB Board-Staff Relations, BFC Retiring Board Members, BFD Board Member Visits to Schools, and BGA Board Communication With the Public. Roll call vote with all in favor.

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Adams moved, Bock seconded, to approve the first reading to adopt policies CAAA Superintendent Recruitment and Appointment, CAAB Superintendent Evaluation Procedure, CABA Creation and Elimination of Administrative Personnel Positions, CABC Administrative Reduction in Force, CBB Superintendent's Consulting Activities, CBC Transfer of Administrative Personnel, CBD Superintendent's Role in Negotiations, DAB Definitions for Personnel Policies, DBAB Emergency Hiring of Classified Personnel, and DBBB Physical Examinations. Role call vote with all in favor.

Bock moved, Reis seconded, to rescind policy DAA Personnel Goals and Objectives and approve the first reading to adopt new policy DAA Role of Policy & Regulations for Non-Contracted Employees. Role call vote with all in favor.

Adams moved, Johnson seconded, to approve the first reading to amend policies CABB Hiring Administrative Staff, CCB Principal Grievance Procedure, DA General Personnel Policies, DBCB Classified Staff Job Descriptions, DCAC Salary Adjustments, and DKBA Separation of At-Will Employees. Roll call vote with all in favor.

Reis moved, Johnson seconded, to approve the first and only reading to amend policy AAC-BR2. Roll call vote with all in favor.

The board reviewed the following exhibits: AAC-E1 Filing a State or Federal Discrimination and/or Harassment Complaint, AAC-E5 Notice of Title IX Sexual Harassment Complaint, AAC-E6 Sample Website Posting for Title IX Compliance, CAAB-E1 Superintendent Evaluation Template, CAAB-E2 Superintendent Evaluation Worksheet, CAAB-E3 Superintendent Evaluation Summary, CAAB-E4 Sample Motion for Superintendent and Evaluation.

Peplinski and Adams reported on the January RESP meeting. Professional development planning is underway.

The board reviewed correspondence as follows: Christmas greetings from NDSBA and thank you notes from Mr. Kim Anderson, Ms. Jan Kuchera, Ms. Liz Odermann, and Mrs. Tammy Nistler for the stipends the board approved for the extra duty time required of teachers due to COVID-19. The Beach Post Prom Committee requested funds for after prom party. The board cannot legally contribute to these activities, but O'Brien and Simnioniw reported that the Prairie and DeMores Student Councils will each provide \$15 from student activity funds per request from each high school where Billings County students are enrolled.

The next regular school board meeting is scheduled for Tuesday, February 9, 2021, at 5:00 p.m. at DeMores School in Medora.

Reis moved, Bock seconded, to adjourn. All in favor. The meeting adjourned at 6:27 p.m.

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Joey Kessel, President

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Tammy Simnioniw, Business Manager